

The Board of Education of the Fairfield City School District in the County of Butler, Ohio, held a Regular Meeting on the 21st of May 2020 that was not held at a public location, but was broadcasted virtually.

The meeting was called to order by the President at 6:33 pm.

ROLL CALL – Present: Mr. Begley, Mr. Berding, Mrs. Gundrum, Mrs. O’ Neal & Mrs. Shorter
Absent: None

Also present: Mr. Smith, Mrs. Lane, Mr. Martin, Mrs. Aug, Mr. Penney & Mr. Clemmons

PLEDGE OF ALLEGIANCE – Carrie O’Neal

PRESENTATIONS/RESOLUTIONS

A. Golden Apple Recognition- Gina Gentry-Fletcher

Fairfield Senior High

Willie Bolden

Rico Calles

Mike Massie

Fairfield Freshman

Aaron Horne

Allison Loges

Academy

Lori Leslie

Creekside Middle School

Lisa Splawn

Robin Turner

Crossroads Middle School

Katie Donohoue

Ike Edwards

Central Elementary

Kathy Falkenthal

Melissa Ponton

Compass Elementary

Tiffany Hofmann-Rees

Jenni Ledbetter

East Elementary

Allison Collins

Maria Solazzo

North Elementary

Linda Bowen
Nancy Finn

South Elementary

Deanna Bays
Roxanna Woyat

West Elementary

Jeanette Fisher
Carla Woeste

Special Services

Allison Bunger
Susie Kies

Transportation

Tinamarie Flynn
Kathy Mayes

District Office

Ron McWhorter
Vickie Treglia

Superintendent's Choice

Bill Rice
Sandy Stegman

Mrs. O'Neal congratulated the Golden Apple Award winners for receiving the huge honor. She also thanked all of the staff and teachers for their hard work. She thanked Angie Neal for her role in the awards. She would like to see the staff honored tonight come to next year's awards night and be honored in person.

Mrs. Shorter congratulated the award winners and stated what an honor and privilege it is to receive the award. She would also like to see this year's recipients appear in person at next year's meeting.

Mr. Begley shared his appreciation to all of the staff.

Mrs. Gundrum echoes all of the comments and feels it is a great way to recognize the staff. She sent a virtual hug out to all of the recipients.

Mr. Berding stated that it is difficult to decide who receives the award because so many staff have gone above and beyond this year to serve our students He thanked the award winners for going above and beyond for the district.

B. Fairfield Prevention Coalition - Deb Neyer

The Coalition is in the tenth year of a ten-year grant.

Deb Neyer reviewed the results from the surveys that were completed by students of the Fairfield City School District.

Mr. Begley stated that he is shocked by the first use numbers (at twelve years of age). He restated that parents are the most influential at this age. He thanked the coalition for their work with our students.

Mrs. Neyer stated that the age of first use is not sensitive to community- based interaction. The greatest impact on the age of first use is the result of discussion by parents and the example set for the student.

Mr. Berding thanked the coalition for their work as well. He thanked the coalition for bringing the fact that the parents are the most influential on students into the forefront. He appreciated the coalition's dedication to our community.

SUPERINTENDENT'S RECOMMENDATIONS AND REPORTS

20-46 RESIGNATIONS/UNPAID LEAVES OF ABSENCE /EMPLOYMENT – Mr. Martin

MOTION – Moved by Mrs. O'Neal to approve the following:

A. Personnel – Professional

1. Resignations

- a. Daryan Martin, Senior High, Guidance Counselor
(effective at the end of the 2019-2020 school year; for personal reasons)
- b. Maria Steinbach, District, Speech Language Pathologist
(effective July 1, 2020; for retirement purposes)
- c. Shannon Williamson, District, Preschool Supervisor
(effective at the end of the day June 30, 2020; for personal reasons)

2. Unpaid Leaves of Absence

- a. Morgan Williams, South, Intervention Specialist
(effective April 20, 2020 through May 1, 2020; for childrearing purposes)

3. Employment

- a. Matthew Crapo, District, Director of Student Services
(recommended for a new two-year administrative contract effective July 6, 2020 - June 30, 2022, for 228 days, on the professional administrative salary range 3 for a replacement position)

- b. Jerica Hinson, Compass, 4th grade
(recommended for a new one-year limited teaching contract for the 2020-2021 school year, effective August 17, 2020; for a replacement position)
- c. Jennifer Knoth, Creekside, 7th/8th grade Science
(recommended for a new one-year limited teaching contract for the 2020-2021 school year, effective August 17, 2020; for a replacement position)
- d. Samantha Montgomery, Crossroads, Guidance Counselor
(recommended for a new one-year limited teaching contract for the 2020-2021 school year, effective August 17, 2020; for a replacement position)
- e. Kayla Rodgers, Crossroads, Guidance Counselor
(recommended for a new one-year limited teaching contract for the 2020-2021 school year, effective August 17, 2020; for a replacement position)
- f. New One-Year Limited Teacher Contracts (effective with the 2020-2021 school year)

Michelle Cluxton

J. Tyler Conley

Kyra Cook

Robert Harris

Amanda Hernandez-Ross

Melissa Hulley

Natalie Loy

Suzanne Osterman

Sharon Parker .964 FTE (contingent upon availability of Auxiliary funds through the State of Ohio)

Harriet Richardson, 50%

Sarah Sackenheim, 1.0 FTE (contingent upon availability of Auxiliary funds through the State of Ohio)

Kailey Smith

Hannah Stacy

Kristen St. Clair, 1.0 FTE (contingent upon availability of Auxiliary funds through the State of Ohio)

Elyse Terrell

Linh Tran

Emma VanSteenkiste

Amy Wallace

Traci Wood

- g. New Two-Year Limited Teacher Contracts (effective with the 2020-2021 school year)

Karen Albrecht

Krista Allen

FAIRFIELD CITY SCHOOLS BOARD OF EDUCATION
REGULAR MEETING
May 21, 2020

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Emily Andrew
Kelsey Banks
Jennifer Barthelemy
Christina Baumann
Douglas Beals
Thomas Begley
Mark Braam
Lisa Brodbar
Amy Broermann, 80%
Jennifer Brogdon
Stephanie Brooks
Justina Buckley
Pamela Buehler
Allison Bunger
Crystal Burke
Katherine Burlew
Ricardo Calles-Acevedo
Shelby Cavender
Michael Chacksfield
Amanda Christy
Susan Clark
Nicole Climer
Michael Cobbs
Diane Cobey
Amanda Coots
Taisha Copeland
Melissa Coppock
Ann Creary
Robyn Daniels
C. Danielle Davenport
Sean Davis
W. Terrell Davis
Lauren Decker
Caroline Delanoy
Teresa Detherage
Michelle Dickhaus
Kate Donohoue
Lanita Drake
Jessica Dukes
Christine Eastlake Annarino
Michelle Edwards
Emily Eick
Heidi Escobar
Logan Estes
Kurt Etter
Jacob Fields
Nancy Finn
Kevin Flaig

Jennifer Fleming
Kevin Fletcher
Jill Frechtling
Andrea Gemperle
Erica Green
Adam Grissom
Lisa Grosser Schiering
Andrew Guenther
Jennifer Guenther
Carey Halsey
Stormy Harding
James Hauser
Lisa Head
Amber Heis
Jessica Hembree
John Hembree
Kelly Herper
Dawn Warren Hildreth
Aaron Horne
Christopher Hubbard
Hannah Hudson
Shana Hudson
Shelby Jeffries
Landon Johnson
Michael Jones-Short
Loletta E. Jordan
Gabrielle Kerley
Donna Kimmel
Lenilyn King
Kimberly Knisley
Ronda Lawson
Kelsey Lemmel
Haley Lewis
Danielle Linowes
Tina Lloyd
Cheryl Lykins
Stephanie Marlow
Tiffany Mason
Kelly Massie
Tara Maupin
Erika McGuire
Christine McIntosh
Valerie Meeron
Nicholas Meiners
Mark Mercer
Allison Meyer
Leslie Meyer
John Miller

Margaret Mistler
Elizabeth Moore
Jennifer Moore
Brooke Mosler
Mishell Mueller
Julia Muething
Tara Mundt
Erin Murphy
Michael Mynhier
Keith Neumann
Christine Ninneman
Michelle Osborne
Samuel Osborne
Kayla Osso
Ashley Ott
Laura Otto
Deanna Owens
Beth-Anne Pantazi
Katey Parks-Goad
Angelica Persiani
Lisa Pesce
Carly Powell
Kimberly Prather
Sydney Pressler
Jennifer Printz
Craig Reed
Meredith Richter
Anna "Cati" Riddell
Connor Roberts
Michelle Robinson
Keyla Santos Pastrana
Chelsea Schindler
Dawn Schneider
Leslie Shannon
Jennifer Sheehy
Sue Shepherd
Elizabeth Shields
Heather Smith
Scott Smith
Joe Snively
Kathryn Spradling
M. Jennifer Stenger
Christina Stover
Kelly Stumpf
John Sulek
Lauren Sweeney
Kylie Sweet
Leigh Terry

Deanna Timpe
Robin Troy
Tina Turner
Matthew Tyla
Cortlynn Van Benschoten
Angela Vanoss
Megan Waldroff
Latrice Watkins
Kristine Welsh
Madeline Wessel
Mari Wilkerson
Doris Williams
Erin Williams
Lauren C. Williams
Lauren S. Williams
Bradley Wilson
Katie Wilson
Joseph Wulker
Michael Yager
Candace Yates
Katherine Youngkin

h. New Continuing Teacher Contracts (effective with the 2020-2021 school year)

Nicole Bradley
Allison Collins
Katherine Laycock
James Ledbetter
Allison Lindemann
Melissa Madden
Amanda Robey
Brecka Russo
Constance Turner
Kathleen VanSteenkiste
Roxanna Woyat

- i. Recommend approval of the supplemental contracts for extended service days for the 2020-2021 school year per FCTA Contract, Section 6.08.
- j. Recommend approval of the supplemental contracts for co-curricular placements for the 2020-2021 school year per FCTA Contract, Section 6.07.
- k. Recommend approval of ten (10) extended service days for school psychologist Ray Soh for the 2020-2021 school year.
- l. Recommend that the following persons be issued administrative contracts effective July 1, 2020, as defined below:

1. Jamie Bertke, District, Supervisor of Buildings and Grounds (effective July 1, 2020 - June 30, 2023)
2. Cassandra Delaney, Creekside Middle, Assistant Principal (effective July 1, 2020 - June 30, 2022)
3. Kathy Gilbert, District, Director of Special Services (effective July 1, 2020 - June 30, 2024)
4. Jason Hussel, South Elementary, Principal (effective July 1, 2020 - June 30, 2023)
5. Dan Jeffers, District, Coordinator of Data and Instructional Technology (effective July 1, 2020 - June 30, 2023)
6. Cathy Landeen, North Elementary, Assistant Principal (effective July 1, 2020 - June 30, 2023)
7. Jonathan McEldowney, East Elementary, Assistant Principal (effective July 1, 2020 - June 30, 2022)
8. Elyse Parker, Creekside Middle, Assistant Principal (effective July 1, 2020 - June 30, 2023)
9. Joe Penney, District, Director of Business Operations (effective July 1, 2020 - June 30, 2021)
10. Rebecca Salyers, Senior High, Assistant Principal (effective July 1, 2020 - June 30, 2023)
11. Jennifer Skirvin, District, Supervisor of Special Services (effective July 1, 2020 - June 30, 2022)
12. Jennie Thompson, District, Coordinator of Elementary Curriculum and Instruction (effective July 1, 2020 - June 30, 2023)
13. Bill Westerbeck, Transportation, Director of Transportation (effective July 1, 2020 - June 30, 2023)

(All employment is contingent upon satisfactory submission of all required documents.)

SECOND – Seconded by Mr. Begley

ROLL CALL – Ayes: Mr. Begley, Mr. Berding, Mrs. Gundrum, Mrs. O’Neal & Mrs. Shorter

Nays: None

Motion Carried: 5-0

20-47 RESIGNATIONS – Mr. Penney

MOTION – Moved by Mr. Begley to approve the following:

B. Personnel – Support

1. Resignations

- a. Chris Loy, South, Educational Assistant
(effective the end of the day July 31, 2020; for retirement purposes)

(All employment is contingent upon satisfactory submission of all required documents.)

SECOND – Seconded by Mrs. Gundrum

ROLL CALL – Ayes: Mr. Begley, Mr. Berding, Mrs. Gundrum, Mrs. O’Neal & Mrs. Shorter
Nays: None
Motion Carried: 5-0

C. Items for Board Discussion

1. Administrative Salary Ranges - Roger Martin

The Board will be asked to approve a new position of Food Services Director to the Administrative Salary Ranges.

2. Five Year Forecast - Nancy Lane

Mrs. Lane presented the Five Year Forecast to the Board.
There are many unknowns that will have an impact on the future financial status of the district.

3. Policies

- a. EDE – Technology and Communication Services – Roger Martin
b. GBCB – Staff Conduct – Roger Martin
c. GBH – Staff Student Relations – Roger Martin
d. IKF – Graduation Requirements – Mandy Aug
e. IJA – Career Advising – Mandy Aug
f. IND/INDA – School Ceremonies and Observations – Roger Martin
g. JM – Staff Student Relations – Roger Martin

3. June 4 Board Meeting - Michael Berding

Mr. Berding led a discussion on whether or not the June 4th meeting should be a

virtual meeting. He wanted to get input on when the meetings in person should occur again.

Mrs. Shorter is concerned based on the evidence that the transmission of the virus is through droplets. She is also concerned about the increase in cases in Butler County. She feels that the Board has the opportunity to model appropriate behavior. She would much rather stay home at this time.

Mrs. O'Neal appreciates Mrs. Shorter's feedback and does not want to cause any worry or harm to anyone. She is willing to get back together when the time is right.

Mr. Begley pointed out that he does not think it is essential to come back together. The virtual meetings are working and he wants to continue for the June 4th meeting.

Mrs. Gundrum is leaning towards a virtual meeting for June 4th. She misses seeing people, but she wants to make the decision on a meeting by meeting basis to evaluate safety.

Mr. Berding respects the opinion of each Board member. The Board can continue to meet virtually until December and make the decision meeting by meeting. Options include a larger venue to spread out in person as well as some members meeting in person and others meet virtually.

20-48 APPROVAL OF BOARD POLICIES/APPROVAL OF NEW EXTRACURRICULAR POSITIONS FOR THE 2020-2021 SCHOOL YEAR/APPROVAL OF SCHOOL FEES FOR THE 2020-2021 SCHOOL YEAR/APPROVAL TO AWARD THE 2020 PAVING IMPROVEMENT PROJECT TO M&D BLACKTOP IN THE AMOUNT OF \$179,244.05 NOT TO EXCEED \$225,000.00/APPROVAL OF ADMINISTRATIVE SALARY RANGES CHART

MOTION – Moved by Mrs. O'Neal to approve the following:

D. Other Items for Board Action

1. Recommend approval of the following Board policies:
 - a. BDC - Executive Sessions
 - b. BDDG - Minutes
 - c. IKFC - Graduation Plans and Students at Risk of Not Qualifying for a High School Diploma
 - d. JFCF - Hazing and Bullying (Harassment, Intimidation and Dating Violence)
2. Recommend approval of the following new extracurricular positions for the 2020-2021 school year:

Chick-fil-A Advisor, Senior High
Hope Squad Advisor, Senior High (3)
Lacrosse Girls Assistant Coach, Senior High
Orchestra Assistant Director, Senior High/Freshman
Performing Arts Center Assistant Manager, Senior High
Pops Director, Senior High
Show Choir Assistant Director, Middle
Youth Coalition Advisor, Freshman
Youth Coalition Advisor, Senior High

3. Recommend approval of the proposed school fees for the 2020-2021 school year.
4. Recommend awarding the 2020 Paving Improvements Project to M&D Blacktop, 2020 Longwood Avenue, Grove City, Ohio 43123. M&D Blacktop was the lowest responsive and responsible bidder meeting specifications at an amount of one hundred seventy-nine thousand two hundred forty-four dollars and five cents (\$179,244.05) not to exceed two hundred twenty-five thousand dollars (\$225,000.00)
5. Recommend approval of the Administrative Salary Ranges Chart

SECOND – Seconded by Mrs. Shorter

ROLL CALL – Ayes: Mr. Begley, Mr. Berding, Mrs. Gundrum, Mrs. O’Neal & Mrs. Shorter
Nays: None
Motion Carried: 5-0

20-49 APPROVAL OF MINUTES/APPROVAL OF FINANCIAL REPORTS FOR APRIL 2020/
APPROVAL OF THE 2019-2020 AMENDED APPROPRIATIONS RESOLUTION/DONATION/
APPROVAL OF THE FIVE YEAR FORECAST

MOTION – Moved by Mr. Begley to approve the following:

TREASURER’S RECOMMENDATIONS AND REPORTS

- A. Recommend approval of the minutes of the following meetings:

April 16, 2020 – Regular Meeting
May 7, 2020 – Regular Work Session Meeting

- B. Recommend approval of the financial reports for the month of April 2020.
C. Recommend approval of the 2019-2020 Amended Appropriations Resolution.
D. Recommend approval of the following donation:

1. A donation of \$4,200 from the Fairfield Tempo Club to the Fairfield City School District for the music program.

Total donations for 2020: \$18,303.00

E. Recommend approval of the Five Year Forecast.

SECOND – Seconded by Mrs. O’Neal

ROLL CALL – Ayes: Mr. Begley, Mr. Berding, Mrs. Gundrum, Mrs. O’Neal & Mrs. Shorter

Nays: None

Motion Carried: 5-0

COMMITTEE REPORTS

A. Legislative Update – Balena Shorter

Mrs. Shorter mentioned that the Senate Finance Committee met with various organizations that support education for discussion about the start of school in the fall.

Groups included the Buckeye Association of School Administrators, the Ohio Education Association, the Ohio Federation of Teachers and the Ohio School Boards Association.

The top priorities for the start of school are proper funding to provide equity in schools, proper safety measures and flexibility to meet the unique needs of the school districts. The President of the Ohio Education Association is applying the public health standards in planning.

The education groups spoke highly of House Bill 197 that will assist in providing the resources needed for school districts.

The framework for basic provisions that need to be put in place is being laid out.

B. Butler Tech – Michael Berding

Mr. Berding announced that half of the Butler Tech Township students and Monroe students will have drive-thru ceremonies on May 26th. The other half of the Township Campus will hold a ceremony on May 27th. The West Chester campus will have a ceremony on May 28th.

The formal ceremony will be at Cintas on August 3rd.

C. Planning Commission – Brian Begley

A new Dunkin’ Restaurant was approved and will be located in front of the Meijer Store in Fairfield.

He also attended a Fairfield City Council Meeting.

D. Student Achievement - Carrie O’Neal

Mrs. O’Neal was excited to announce that the valedictorian for this year is Megan Barth who has a 4.78 GPA. She plans to study physical therapy at Lebanon Valley College.

The salutatorian is Alex Dorst who has a 4.78 GPA and plans to study chemical engineering at the University of Cincinnati.

She wanted to give the students extra praise for their outstanding accomplishments.

ANNOUNCEMENTS

May 22, 2020 - Last Day for Seniors

May 26 - May 29, 2020 - In-Person Photo and Diploma Opportunity for Graduates,
Slots open from 9:00AM - 12:00PM and 4:00PM - 8:00PM each day, Fairfield
Alumni Stadium, visit <https://www.signupgenius.com/go/508044DACA62AAAFC1-graduation> for sign-up

May 28, 2020 - End of 2nd Semester Grades 9-12; End of 4th Quarter Grades K-8

May 29, 2020 - Last Day for Teachers

May 30, 2020 - FHS Virtual Graduation Streaming, 7:00PM, check website in near future
for link

June 4, 2020 - Board Meeting (Work Session), 6:30PM

BOARD MEMBER COMMENTS

Mrs. Shorter

She congratulated the Golden Apple recipients.

She thanked Mrs. Lane for her excellent Five Year Forecast.

She congratulated the 2020 graduates and acknowledged the rough year that they have had.

She is excited about their future. Mrs. Shorter stated that students will need new skill sets for preparation for the future. There will be new careers and technology in the future. Fairfield City Schools has prepared students for any future challenges.

She is very proud of our students and can't wait to see where they will be in four years.

Mrs. Gundrum

She congratulated all of the Golden Apple Award recipients.

She thanked Mrs. Lane for the thorough Five Year Forecast.

She thanked the coalition for their presentation which she found informative. She appreciates their support for our students in keeping them safe and drug free.

She congratulated the seniors and told them to be proud of where they are. She hopes to see them in August for the ceremony.

She did a shout out to the rest of the students and parents.

Mrs. O'Neal

She echoed all of the comments made for the Golden Apple recipients and missed the ability to thank them and celebrate.

She thanked everyone who has done all of the work to make the end of the year special for seniors. As a parent of a senior and School Board member, she thanks everyone for moments that the families will never forget.

Mr. Begley

He acknowledged that May 22nd is the last day for the seniors, as stated in the announcements.

Despite the fact that this has been a crazy year, he challenges the seniors to remember the entire journey and look back fondly on their years at Fairfield City Schools.

He did a shout out to graduates D Jay Shorter, Abby O'Neal and Rachel Smith.

BOARD MEMBER COMMENTS (continued)

Mr. Berding

He congratulated the graduates for making it through and gave them accolades for persevering.

He thanked parents for being a teacher during this time. Adding the role of teacher to someone who is not trained is a struggle and he appreciated parents taking the lead and running with it. He wishes we had Golden Apples for every parent.

He feels badly for the teachers and students that did not get a chance to say good-bye and pick up the unfinished art projects, supplies, etc. He recognizes that teachers are caregivers that had sleepless nights concerned about meals for their children.

He thanked Susan Berding for coordinating the use of Fairfield Township tents when the East Elementary students picked up their materials.

He did a shout out to his daughter, Abby, who is celebrating her 30th birthday.

20-50 EXECUTIVE SESSION

MOTION – Moved by Mrs. O’Neal to recess to Executive Session at 8:25 pm to discuss the following:

Collective Bargaining 121.22 (G) (4)

SECOND – Seconded by Mr. Begley

ROLL CALL – Ayes: Mr. Begley, Mr. Berding, Mrs. Gundrum, Mrs. O’Neal & Mrs. Shorter

Nays: None

Motion Carried: 5-0

The Board resumed the meeting at 8:59 pm.

20-51 ADJOURNMENT

MOTION – Moved by Mrs. O’Neal to adjourn the meeting.

SECOND – Seconded by Mrs. Shorter

ROLL CALL – Ayes: Mr. Begley, Mr. Berding, Mrs. Gundrum, Mrs. O’Neal & Mrs. Shorter

Nays: None

Motion Carried: 5-0

The meeting was adjourned at 9:09 pm by the President, Mr. Berding.

President

Attest: _____
Treasurer